

COVE PARK

Trustee Recruitment



ABOUT COVE PARK

Cove Park is an international residency located on an outstanding 50-acre rural site on Scotland's west coast, just one hour north of Glasgow. Over its 26-year history Cove Park has hosted approximately 4,000 local, national, and international artists, creative practitioners, writers, and researchers, working in all art forms and at every career stage.

We support artists and collaborative groups by offering the time and support required for research, experimentation, the production of new work, and peer-to-peer exchange. Cove Park creates a stimulating context in which new ideas can be developed, tested, and shared. Our aim is to play a vital and dynamic role in our nation's cultural life, making possible innovative creative work, facilitating cultural exchange, and enriching the lives of the communities we serve.

Overlooking Loch Long on Argyll's Rosneath peninsula, Cove Park's site was formerly a conservation park. It comprises partially managed woodland, ponds, and fields for grazing sheep and Highland cows. The facilities include nine shipping containers – recycled and converted into private accommodation and studios – and two oak-framed buildings ideal for those working in collaboration or families. The Jacobs Building opened in 2016 and is an award-winning, purpose-built communal space, providing workspace, rooms for public events, a library, open-plan kitchen and dining area, and offices, plus two adjacent units of accommodation and studios.



The Jacobs Building by Tracy Bloxham

VISION, MISSION & VALUES

We believe the arts can enrich and transform lives, strengthen communities, and express Scotland's diverse and distinct identity.

Our mission is to support the creative and professional development of artists, researchers, and creative practitioners so that new ideas, projects, and strategies for change can be explored. Our aim is to contribute to the diversity and strength of Scotland's cultural ecology by making possible the production of outstanding new work and ensuring this work is of benefit to local, national, and international communities.

By providing a supportive and dynamic space for risk and experimentation, the programmes we deliver create the foundations for ambitious thinking and imaginative freedom. Our values underpin every aspect of our work, from the delivery of Cove Park's residencies, creative learning, and public engagement programmes to the care of our natural environment and our commitment to working sustainably. We are a small professional team dedicated to delivering Cove Park's vision and mission, guided by these five values:

Collaborative – working in partnership with others to share skills and resources and build community locally, nationally, and internationally.

Open – being receptive, inclusive, and transparent, welcoming new ideas and approaches to contemporary creative practice and society.

Ethical – working responsibly, sustainably, and mindfully, ensuring our programme is accessible to all and supports integrity.

International - supporting international collaboration for our local and national communities, recognising the importance of cultural dialogue, exchange, representation, and solidarity in promoting connection and understanding, and finding common ground through shared experiences.

Ambitious – helping artists to achieve their aims, creating a context for experimentation, and making possible imaginative, innovative, and high-quality work.



Open Friday at Cove Park (photography, Tommy Ga-Ken Wan)



Dance Workshop with Janice Parker (photography, Eoin Carey)

OUR PROGRAMMES

AWARDED RESIDENCIES

Awarded Residencies are offered to local, national, and international artists following an application and selection process involving specialist advisors. The appointed residents receive fees in addition to travel, visa, materials, and access allowances when required. Our bi-annual programme has grown with support from Creative Scotland's Multi-Year Funding scheme. Trusts, Foundations, and Patrons fund specific opportunities such as our Loch Long Crime Writing Residency or Bagri Music Awards.



2026 Bagri Music Award Resident Ayman Hlal (photography, Alan Dimmick)

PARTNERSHIP RESIDENCIES

Cove Park collaborates with other residencies and organisations to offer one year and multi-year funded residencies for national and international artists. Current partnerships include those with Common Guild, Creative Compass Georgia, deAuteurs (Belgium), Fluxus Art Projects (France), Manipulate Arts (Scotland) Ministry of Culture Taiwan, Scottish Sculpture Workshop, Uniarts Academy of Fine Arts (Finland), Varuna, the National Writers' House (Australia), and Visual Arts Scotland.



2026 Interweaving Threads Resident Owen Edward Snaith

OPEN RESIDENCIES

Cove Park's Open Programme welcomes growing numbers of individuals, collaborations, and groups throughout the year. Those with their own funds to support the costs of a residency – perhaps from a public funding agency or academic institution – take part in residencies lasting from one to 12 weeks. The costs of our annual Winter and seasonal Micro-Residencies are subsidised to ensure as many people as possible can take part.



2026 Autumn Micro Resident Jo Birch (photography, Julian Bailey)

OUR PROGRAMMES



2026 Compostable Art workshop with Alicia Storie, Collective Home artist

SPECIAL PROJECTS

Cove Park leads NAARCA: the Nordic Alliance of Artists' Residencies on Climate Action, a partnership of 5 residencies collaborating on research, institutional change, and public education around climate action. As the Argyll Beacon, we work with local environmental protection groups to raise public awareness of Scotland's rainforest and our region's rich natural heritage through creative learning and public events programme. In June 2026 we launched Collective Home, an 18-month project exploring what home means for young people in Argyll, for those facing the challenges of the climate crisis, and for those with lived experience of displacement and settling in this region.



Project Studio at Save the Skate Park Assembly, 2024 (photography, Tom Watt)

ENGAGEMENT

Our public engagement and creative learning programme shares the work of our resident artists with our local community and welcomes visitors and participants of all ages to Cove Park for a wide range of projects, workshops, and events. Outreach activity - such as the Argyll-wide Artists in Schools and a new Project Studio for teenagers in Helensburgh - take Cove Park's programme and the work of our resident artists directly to children and young people in our region.



Image by Clubhouse Paradiso

SITE, FACILITIES & SUSTAINABILITY

In August 2025 Cove Park confirmed a major award from The Bridge Awards for the development of a new workspace for musicians and sound artists. Architecture practice Cameron Webster Architects will design the Sound Studio and an adjacent new unit of residency accommodation, bringing our total occupancy to 15. Work is planned to begin Spring 2027 and coincides with building upon our commitment to sustainability and our Environmental Policy, and the conservation of our 50-acre site's rich natural heritage.



Performance by Anna McLuckie, 2026 (photography, Alex Marrs)



Dinner with Residents, Trustees & Guests, 2025 (photography, Tommy Ga-Ken Wan)

CALL OUT FOR NEW TRUSTEES

We wish to appoint new Trustees committed to supporting Cove Park's mission, building a sustainable and nurturing environment to provide creative and professional development residencies within the international cultural landscape.

We welcome all applicants who wish to commit their time, energy, and expertise to the next chapter of Cove Park's evolution. The Board of Trustees is responsible for the overall governance of the charity, its financial stability, the safeguarding of its assets, and for providing support to the Director and her team.

We seek individuals who can bring knowledge, experience, and expertise to the Board in the following areas:

- Buildings & land conservation and development/estate management
- HR & team development
- Creative industries & international networks
- Creative learning & engagement
- Fundraising & organisational development
- Environmental concerns & sustainability
- Finance & business development
- Legal expertise

We encourage applications from all backgrounds, communities and industries, and we are committed to having a Board that is made up of diverse skills, experiences and abilities. We actively encourage African Diaspora people; South, East, and South-East Asian Diaspora people; Middle Eastern and North African diaspora people; African Diaspora people; ethnically diverse people; people with disabilities and all those who have been historically or are currently underrepresented on charity boards. Our intention is to better reflect society as a whole on our Board, and our community, in terms of race, religion, ability, gender, age and socio-economic status. Prior experience as a trustee is not essential. We will support new members with governance training and peer mentorship.

Our Trustees attend between four and six meetings a year. We hold some of our meetings in person and some via Zoom. There are also several Board subcommittees (Site & Facilities, Fundraising & Development, Equalities, Diversity & Inclusion, Finance) that meet at different times for varied purposes throughout the year and are an opportunity to meet with team members and a few other Board members around specific aspects of the organisation. Trustees are also encouraged to attend Cove Park events and act as ambassadors for the organisation. Trustees volunteer their time to the Charity, and the role is unremunerated – but reasonable expenses for travel and pertinent expenses to attend Board meetings and events can be reimbursed.

TO APPLY

Please submit your CV and a short covering letter by **5pm on Wednesday 4 November 2026** to Alexia Holt at alexia@covepark.org

The covering letter should explain why you would like to become a Trustee of Cove Park and the particular skills you will bring to our Board.

If you would like to discuss the role of Trustee informally, please contact Lauren Dyer Amazeen via chair@covepark.org

All applications will be acknowledged by Friday 6 November and interviews will be held via zoom or in person on Wednesday 11 November and Thursday 12 November.

The first Board Meeting our new Trustees will be invited to attend will be determined during the interviews.

We will accept submissions in audio or video formats if this is preferable to a written application. If you have a disability please tell us if there are any reasonable adjustments that we can make to assist in your application.

Cove Park is committed to safeguarding privacy and related data within recruitment processes and abides by all appropriate General Data Protection Regulations.

Cove Park aims to provide a safe and positive environment for everyone, and to actively dismantle discrimination based on age, disability, gender identity, marriage or civil partnership status, pregnancy or parental status, race including skin colour, nationality, ethnic or national origin, religion or belief, sex, and sexual orientation. Additionally, we aim to dismantle discrimination based on accent, educational background, gender expression, hair texture and hairstyle, immigration status, language ability, markings and/or tattoos connected to spiritual rituals from pre-colonial cultural practices, neurodiversity, physical and mental health, size, and socio-economic status or background.

As language, terms, and expressions inevitably evolve, Cove Park is committed to reviewing this statement regularly – and as often as it becomes appropriate – with our local, national and international communities.



Louise Hopkins Commission, 2023 (photography Kathryn Polley)

For more information and current news about Cove Park, please visit our website at www.covepark.org

On social media, please visit:

https://www.instagram.com/cove_park/
<https://www.facebook.com/CoveParkResidencies/>
<https://www.linkedin.com/company/cove-park-ltd>

COVE PARK

Charity no. SCO29530 | Company no. SC201042

DIRECTOR

Alexia Holt

TRUSTEES

Lauren Dyer Amazeen (Chair), Eileen Jacobs (Founder), Ashanti Harris, Eric Latzky, Parvinder Marwaha, Karen McMillan, Heather Parry, Nadia Sirc, Sophie Crichton Stuart