

COVE PARK

Trustees Recruitment Pack



Spring 2023

Image by Ruth Clark

ABOUT COVE PARK

Cove Park is an international residency located on an outstanding 50-acre rural site on Scotland's west coast, just one hour north of Glasgow. Over its 23-year history Cove Park has hosted approximately 4,000 local, national, and international artists, creative practitioners, writers, and researchers, working in all art forms and at every career stage.

We support artists and collaborative groups by offering the time and support required for research, experimentation, the production of new work, and peer-to-peer exchange. Cove Park creates a stimulating context in which new ideas can be developed, tested, and shared. Our aim is to play a vital and dynamic role in our nation's cultural life, making possible innovative creative work, facilitating cultural exchange, and enriching the lives of the communities we serve.

Overlooking Loch Long on Argyll's Rosneath peninsula, Cove Park's site was formerly a conservation park. It comprises partially managed woodland, ponds, and fields for grazing sheep and Highland cows. The facilities include nine shipping containers - recycled and converted into private accommodation and studios - and two oak-framed buildings ideal for those working in collaboration or families. The Jacobs Building opened in 2016 and is an award-winning, purpose-built communal space, providing workspace, rooms for public events, a library, open-plan kitchen and dining area, and offices, plus two adjacent units of accommodation and studios.



The Jacobs Building by Ruth Clark

OUR PROGRAMMES

ANNUAL FUNDED RESIDENCIES

Providing professional fees, travel and materials allowances, Cove Park's funded residencies are awarded following an international open call for applications and in consultation with advisory panels and art form specialists. This annual programme has grown with support from Creative Scotland and, since 2017, has included a four-week residency made possible by The Bridge Awards for an early-career visual artist based in Scotland. We offer additional funded residencies throughout the year, such as the 2022 Youth Arts Bursary programme and the 2023 Maker/Designer Residency.



2022 Resident Sekai Machache with Tilda Williams Kelly; Photo by Alan Dimmick

FUNDED RESIDENCIES IN PARTNERSHIP

Cove Park collaborates with other residencies and organisations to offer one year and multi-year funded residencies for national and international artists. Current partnerships include those with Fluxus Art Projects (France), Gaelic Books Council (Scotland), Ministry of Culture Taiwan, Mophradat (Belgium), RAW Material Company (Senegal), Scottish Sculpture Workshop, Uniarts Academy of Fine Arts (Helsinki), and Varuna, the National Writers' House (Australia).



2022 Resident Ibrahim Thiam; Photo by Alan Dimmick

INDEPENDENTLY FUNDED RESIDENCIES

Cove Park's Independently Funded Programme welcomes growing numbers of individuals, collaborations, and groups throughout the year. Those with their own funds to support the costs of a residency - perhaps from a public funding agency or academic institution - take part in residencies lasting from one to 12 weeks. The costs of our annual Winter and Spring Micro-Residencies are subsidised to ensure as many people as possible can take part.



2022 Making Tracks Residency; Photo by Merlyn Driver

OUR PROGRAMMES



2022 Argyll Beacon project with Juliana Capes, ACT, and Hermitage Academy S3 Pupils
Image by Emma Henderson

SPECIAL PROJECTS

Cove Park co-leads NAARCA: the Nordic Alliance of Artists' Residencies on Climate Action, a partnership of 8 residencies collaborating on research, institutional change, and public education around climate action. As the Argyll Beacon, we work with local environmental protection groups to raise public awareness of Scotland's rainforest and our region's rich natural heritage through commissions, creative learning, and public events programme. In June 2023 this we launch a commission of new work by visual artist Louise Hopkins, and in October we present The Food Art Film Festival at CCA Glasgow in collaboration with Food Lab of the Jan Van Eyck Academie (The Netherlands).



2022 Saturday Studios Workshop; Image by Emma Henderson

ENGAGEMENT

Our public engagement and creative learning programme shares the work of our resident artists with our local community and welcomes visitors and participants of all ages to Cove Park for a wide range of projects, workshops, and events. Outreach activity - such as the Argyll-wide Artists in Schools and a new Project Studio for teenagers in Helensburgh - take Cove Park's programme and the work of our resident artists directly to children and young people in our region.



Image by Juliana Capes

SITE, FACILITIES & SUSTAINABILITY

Building upon our work with NAARCA, Cove Park is reconsidering the role and potential of its 50-acre site within its residency and engagement programmes, focussing upon how best we can preserve and protect this landscape for the benefit of all. This work will inform a new Environmental & Sustainability Policy and shape our growing ambitions for the future.



The Monument Trust Room; Image by Tracey Bloxham/Inside Story Photography



The Robertson Trust Room; Image by Alan Dimmick

CALL OUT FOR NEW TRUSTEES

As we look towards our 25th anniversary in 2025, we wish to appoint new Trustees committed to supporting Cove Park's mission, building a sustainable and nurturing environment to provide creative and professional development residencies within the international cultural landscape.

We welcome all applicants who wish to commit their time, energy, and expertise to the next chapter of Cove Park's evolution. The Board of Trustees is responsible for the overall governance of the charity, its financial stability, the safeguarding of its assets, and for providing support to the Director and her team.

We seek individuals who can bring knowledge, experience, and expertise to the Board in the following areas:

- Artistic practice
- EDI and anti-racism work
- HR and team development
- Cultural management and international networks
- Fundraising and organisational development
- Environmental concerns & sustainability
- Business development

We encourage applications from all backgrounds, communities and industries, and we are committed to having a Board that is made up of diverse skills, experiences and abilities. We actively encourage African Diaspora people; South, East, and South-East Asian Diaspora people; Middle Eastern and North African diaspora people; African Diaspora people; ethnically diverse people; people with disabilities and all those who have been historically or are currently underrepresented on charity boards. Our intention is to better reflect society as a whole on our Board, and our community, in terms of race, religion, ability, gender, age and socio-economic status. Prior experience as a trustee is not essential. We will support new members with governance training and peer mentorship.

Our Trustees attend between four and six meetings a year. We hold some of our meetings in person and some via Zoom which will continue in the future when necessary. There are also several Board subcommittees (Site Maintenance, Development, Finance) that meet at different times for varied purposes throughout the year and are an opportunity to meet with team members and a few other Board members around specific aspects of the organisation. Trustees are also encouraged to attend Cove Park events and act as ambassadors for the organisation. Trustees volunteer their time to the Charity, and the role is unremunerated - but reasonable expenses for travel and pertinent expenses to attend Board meetings and events can be reimbursed.

TO APPLY

Please submit your CV and a short covering letter by noon on Thursday 1 June 2023 to Alexia Holt (Director): alexia@covepark.org

The covering letter should explain why you would like to become a Trustee of Cove Park and the particular skills you will bring to our Board. Applications will be reviewed by Lauren Dyer Amazeen (Chair), Nadia Sirc (Trustee) and Alexia Holt.

If you would like to discuss the role of Trustee informally, please contact Lauren Dyer Amazeen via chair@covepark.org

All applications will be acknowledged by Friday 2 June 2023 and interviews will be held via zoom or in person during the week of Monday 5 June 2023.

The first Board Meeting our new Trustees will be invited to attend will be on 31 August 2023.

We will accept submissions in audio or video formats if this is preferable to a written application. If you have a disability please tell us if there are any reasonable adjustments that we can make to assist in your application.

Cove Park is committed to safeguarding privacy and related data within recruitment processes and abides by all appropriate General Data Protection Regulations.

Cove Park aims to provide a safe and positive environment for everyone, and to actively dismantle discrimination based on race, national or ethnic background, skin colour, citizenship status, hair texture and hairstyle, sex, sexual orientation, gender(s), gender expression, age, religion or belief, language, ability, neurodiversity, physical and mental health, socio-economic status, educational background, pregnancy or parental status, marriage or civil partnership status, immigration status, and cultural markings and/or tattoos due to religious rituals from pre-colonial cultural practices. As language, terms, and expressions inevitably evolve, Cove Park is committed to reviewing this statement regularly - and as often as it becomes appropriate - with our local, national and international communities.

COVE PARK



2019 Launch of Scotland + Venice at Cove Park; Image by Alan Dimmick

For more information and current news about Cove Park, please visit our website at www.covepark.org/news

On social media, please visit:

<https://twitter.com/CovePark>

<https://www.facebook.com/CoveParkResidencies/>

https://www.instagram.com/cove_park/

COVE PARK

Charity no. SCO29530 | Company no. SC201042

DIRECTOR
Alexia Holt

TRUSTEES

Lauren Dyer Amazeen (Chair), Eileen & Peter Jacobs (Founders)
Brian Lochrie, Karen McMillan, Sumit Paul-Choudhury, Nadia Sirc